

ENVIRONMENTAL / OCCUPATIONAL HEALTH AND SAFETY POLICY

The common aim of Fompak, with its entire staff including its senior management and personnel, is to achieve full compliance with and ensure constant development of its Environmental and Occupational Health and Safety management systems in all aspects of its product and process design and production and service activities, in line with the expectations and needs of the organization, its employees, and the society.

The company has prescribed a series of principles for this purpose:

- Maintain an Occupational Health & Safety and Environmental Management System that is supported by senior management, embraced and upheld by all employees, controlled and reviewed as necessary, open to participation from stakeholders, and constantly updated,
- Fulfill Occupational Health & Safety and Environmental obligations, especially legal requirements, towards customers and other stakeholders,
- Place occupational safety first to establish accident-free workplaces and systems to minimize loss and damage in the event of an emergency,
- Ensure compliance with occupational safety and ergonomics targets in product and process design, as well as in material changes in production processes,
- Protect human resources from injury and health impairments due to workplace accidents,
- Conduct effective risk assessment to mitigate risk,
- Control and minimize waste generation and associated environmental impact,
- Encourage and support recycling and usage efficiency-oriented efforts to minimize consumption of energy and natural resources,
- Raise awareness among employees and suppliers on environmental issues and establish a culture of occupational safety,
- Prioritize recyclable raw materials and low-impact technologies in product and process design, production and other activities.