

SOCIAL RESPONSIBILITY POLICY

Guided by its values, which form the cornerstone of its corporate culture, Fompak performs all its activities with full awareness of its social responsibility towards its employees, the society, and the environment.

Fompak regards its human resources as its core asset in its efforts to achieve sustainable growth and enhance the competitive strength of customers through high quality and innovative products, services, and solutions.

Fompak operates in accordance with human rights and global principles, and maintains full compliance with local laws and regulations concerning employee personal rights in all locations across the globe.

We steer all our activities through our Occupational Health & Safety Policy in order to create a safe and healthy working environment.

We embrace the characteristics of a humanitarian, friendly and humble organization, and we encourage our employees to act accordingly.

We support teamwork and collaboration, and promote diligence, self-discipline, meticulousness and patience.

In all internal and corporate activities, we embrace a fair and honest approach towards our employees, and under no circumstances tolerate discrimination based on language, race, skin color, sexual orientation, religion, sect, political views, age, physical disability, or other bias.

We take all necessary measures to protect employee health, and organize and promote Healthy Life Programs.

As per our Environmental Policy, we ensure full compliance with all environmental requirements in all aspects of our operations.

We conduct our activities by exhibiting due diligence to the protection of the environment well beyond legal requirements.

We regard the minimization of environmental impact and conservation of energy and natural resources as our top priorities in our product and process design, and one of our most important responsibilities for a sustainable world.

Under the scope of our social responsibility, full adherence to the above-stated principles is a primary business goal for us, and we expect our employees, suppliers and all organizations we collaborate with to adopt these principles as well.

We carry out training programs in order to support efforts towards raising awareness on social issues.